ATU 1546 Black Caucus-Baton Rouge, LA By-Laws

ARTICLE I-NAME

This Caucus shall be known as the ATU (Amalgamated Transit Union) 1546 Black Caucus-Baton Rouge, LA.

ARTICLE II - OBJECTIVE

The objective of the ATU Black Caucus is to actively pursue fair and equitable treatment, and to establish a positive and active rapport of Blacks and the diverse membership of our Locals at all levels of the Union, to become active in the communities, non-profit organizations, and politics for the betterment of transit and human rights as member of the ATU and employee of transit.

ARTICLE III – MEMBERSHIP

SECTION I:

Any person eligible for participation in the Amalgamated Transit Union Local 1546 shall be eligible for membership in the ATU 1546 Black Caucus-Baton Rouge, LA (when enrolling a member must be in good standing with ATU Local 1546).

SECTION II:

DELEGATES

A delegate is any paid-up member of the Amalgamated Transit Union whose objectives are the same as the ATU Black Caucus is eligible to be delegate. ATU 1546 Black Caucus-Baton Rouge, LA President shall be the delegate of the ATU 1546 Black Caucus-Baton Rouge, LA unless the ATU 1546 Black Caucus-Baton Rouge, LA President assigned another Executive or Member to be a delegate.

All Delegates are under the direction of ATU 1546 Black Caucus-Baton Rouge, LA.

ARTICLE IV – MEETINGS

- 1. Meetings of the ATU 1546 Black Caucus-Baton Rouge, LA shall be the Fourth Friday of each month between the morning and afternoon Local 1546 monthly meeting. The President has the authority to schedule virtual or conference meeting every other month.
- 2. When virtual or conference meetings are held ATU 1546 Black Caucus-Baton Rouge, LA by-laws apply/implemented same as in-person meeting.
- 3. President has the authority to change meeting according to the majority of the ATU 1546 Black Caucus-Baton Rouge, LA membership days off when new pick is implemented/starts.
- 4. To cancel a monthly meeting the majority of ATU 1546 Black Caucus-Baton Rouge, LA membership has to vote for or against.

5. Any member or members including the ATU 1546 Black Caucus-Baton Rouge, LA Executive Board found guilty of maliciously bruising or causing any harm to the ATU 1546 Black Caucus-Baton Rouge, LA or any member or members shall be disqualified to engage in any meeting until investigation has taken place. This member or members is still obligated to pay any and all dues, fees, and assessments while under any investigation.

ARTICLE V - CONDUCT OF MEETINGS AND QUORUMS

SECTION I:

MEETINGS;

ATU Black Caucus meetings and all other meetings of the ATU 1546 Black Caucus-Baton Rouge, LA shall be conducted in compliance with these By-Laws. Questions and general law as to where these By-Laws do not clearly apply, Robert's Rules of Order shall govern.

SECTION II:

QUORUMS; (5) five members of the ATU 1546 Black Caucus-Baton Rouge, LA meetings shall constitute a quorum.

Decisions shall be made by a simple majority vote except for changes to the by-laws. The by-laws changes shall be presented to the ATU 1546 Black Caucus-Baton Rouge, LA membership. Any changes to the by-laws must be announced one month before by-laws vote to change. The changes shall be announced to the membership then voted on at the next meeting of the announcement meeting (changing of the by-laws).

ARTICLE VI – ORDER OF BUSINESS

SECTION I:

The order of business for all meetings shall be:

- 1. Call to order
- 2. Invocation
- 3. Roll Call Officers and members
- 4. Reading of minutes
- 5. Communications
- 6. Officers Reporters
- 7. Committee Report

8. Old Minutes

- 9. New Minutes
- 10. Unfinished Business
- 11. New Business
- 12. Finance Report (including bills)

Adjournment

SECTION II:

President shall keep order of all meetings unless the President gives authority to the Vice-President or another Executive Board Member in his/her absent.

SECTION III:

If misunderstand/confuse the ATU 1546 Black Caucus-Baton Rouge, LA shall seek the ATU Black Caucus Executive for advice and or Robert Rules of Order.

ARTICLE VII – OFFICERS

SECTION I:

The Officers of the ATU Black Caucus shall be:

- 1. President
- 2. Vice President
- 3. Financial Secretary-Treasurer
- 4. Recording Secretary

SECTION II:

Duties of the Officers

1. PRESIDENT

A. The President shall have full authority to execute the policies of the ATU Black Caucus as is established and/or dictated by the members of the ATU 1546 Black Caucus-Baton Rouge, LA.

B. The President shall be a signature on the ATU 1546 Black Caucus-Baton Rouge, LA bank account.

C. Call and preside over all ATU 1546 Black Caucus-Baton Rouge, LA meetings

D. Appoint any committee deemed necessary. President of ATU 1546 Black Caucus-Baton Rouge, LA shall be the Chair of each committee unless the President ask the committee to vote for their own executive board but the president of ATU 1546 Black Caucus-Baton Rouge, LA is still having the authority of each committee and no committee do not have authority over the ATU 1546 Black Caucus-Baton Rouge, LA

E. Be the official spokesperson for the ATU 1546 Black Caucus-Baton Rouge, LA.

F. Be responsible for all correspondence at each ATU 1545 Black Caucus-Baton Rouge, LA meeting including the ATU Black Caucus Convention/Conference unless ask another ATU 1546 Black Caucus-Baton Rouge, LA member/delegate to read/report any communication.

G. When relinquishing office, turn over to the successor all records and properties of the ATU 1546 Black Caucus-Baton Rouge, LA.

H. Serving in this position shall be on a voluntary basis

2. VICE PRESIDENT

A. Assist the President and work under his/her direction

B. Assume the office of President in the event the office becomes vacant, until an election is held,

C. When relinquishing office, turn over to the successor all records and properties of the ATU 1546 Black Caucus-Baton Rouge, LA.

D. Serving in this position shall be on a voluntary basis

3. FINANCIAL SECRETARY-TREASURER

A. Shall be a signature of the ATU 1546 Black Caucus-Baton Rouge, LA Bank Account.

B. Have charge of the ATU 1546 Black Caucus-Baton Rouge, LA records, collect all registration fees and keep an accurate account of the same. Make a report at each Caucus meeting of all income and expenses incurred by the Caucus membership and finalize all expenses.

C. Read the financial report and bills.

D. Maintain all records for a three (3) year period

E. When relinquishing office, turn over to the successor all records and properties of the ATU 1546 Black Caucus-Baton Rouge, LA.

F. Serving in this position shall be on a voluntary basis

4. RECORDING SECRETARY

- A. Read the minutes at each Caucus meeting
- B. Responsible for all on-site conference registrations
- C. Perform roll call at all meetings to determine quorum
- D. Keep a correct account of the minutes of each Caucus meeting
- E. Maintain all records for a three (3) year period

F. When relinquishing office, turn over to the successor all records and properties of the ATU 1546 Black Caucus-Baton Rouge, LA.

G. Serving in this position shall be on a voluntary basis

ARTICLE VIII-OFFICERS EXPENSE

The ATU 1546 Black Caucus-Baton Rouge, LA shall be responsible for all the airfare and hotel expense

incurred by the President and Financial Secretary-Treasurer attending the annual ATU

Black Caucus meetings and/or Interim Caucus meetings at the International Convention

who do not receive support from his/her local union.

The ATU 1546 Black Caucus-Baton Rouge, LA shall be responsible for all the airfare and hotel expense incurred by the Vice President and Recording Secretary attending the annual Black Caucus meetings and/or Interim Caucus meetings at the International Convention who does not receive support from his/her local union.

ARTICLE IX-NOMINATIONS/ELECTION OF OFFICERS

SECTION I:

Elections shall be held every 3 years in December.

Term starts in January the following year (next month).

- 1. Any member in good standard with the ATU 1546 Black Caucus-Baton Rouge, LA can run for an Executive Board position of the ATU 1546 Black Caucus-Baton Rouge, LA
- 2. The ATU 1546 Black Caucus-Baton Rouge, LA Executive Board member can be re-elected
- 3. ATU 1546 Black Caucus-Baton Rouge, LA Executive Member position is Unlimited times he/she can run
- 4. ATU 1546 Black Caucus-Baton Rouge, LA member can only have one positive on the ATU 1546 Black Caucus-Baton Rouge, LA Executive Board.
- 5. The presiding officers cannot run in the election if running for an executive position on the ATU 1546 Black Caucus-Baton Rouge, LA executive board.

SECTION II:

1. The Officers are: President, Vice President, Financial Secretary-Treasurer, and Recording Secretary.

2. The officers shall be elected separately by secret ballot after nominations from the floor or the vote of officers shall be voting on by showing of hands. This shall be the pleasure of the majority vote from the membership that's present at the time of election.

- 3. The term of office shall be three (3) year term.
- 4. All elections shall be determined by plurality vote.

5. When a vacancy occurs in any of the above offices with more than 1 year left in the term, an election shall be held at the convening of the next Caucus meeting. If less than 1 year remain, the President shall appoint a member of the ATU 1546 Black Caucus-Baton Rouge, LA in good standard to fill the position.

ARTICLE X – RECALL OF ATU 1546 Black Caucus-Baton Rouge, LA Officers and Member

SECTION I:

VIOLATION OF ATU 1546 Black Caucus-Baton Rouge By-Laws:

Elected officers and or member of the ATU 1546 Black Caucus-Baton Rouge, LA may be removed from office and membership for dereliction of duties, willfully violating the By-Laws and/or bringing the caucus into disrepute if charges are substantiated.

SECTION II:

Any member shall be removed from ATU 1546 Black Caucus-Baton Rouge, LA membership willfully violating the By-Laws and/or bringing the caucus into disrepute if charges are substantiated.

Any Officer and or Member shall be removed from ATU 1546 Black Caucus-Baton Rouge, LA membership roll for maliciously bruised or causing any harm to the ATU 1546 Black Caucus-Baton Rouge, LA or any member.

Any Officer and Member have violated the ATU 1546 Black Caucus-Baton Rouge, LA when fees, dues and assessment are not paid in full by Therefore, this Officer is not in good standard with the ATU 1546 Black Caucus-Baton Rouge, LA.

SECTION III:

The Officer and or member with the ATU 1546 Black Caucus-Baton Rouge, LA shall be revoked.

Officer and Member shall write a reinstatement letter to the ATU 1546 Black Caucus-Baton Rouge, LA Executive Board along with letter submitting all funds owe. The ATU 1546 Black Caucus-Baton Rouge, LA Executive Board shall submit a letter and funds to the ATU 1546 Black Caucus-Baton Rouge, LA membership. The ATU 1546 Black Caucus-Baton Rouge, LA membership shall vote on the return of the member.

ARTICLE XI – AMENDMENTS & BY-LAWS CHANGES

SECTION I:

1. All by laws changes and amendments must be submitted to the President thirty (30) days prior to the ATU 1546 Black Caucus-Baton Rouge, LA meeting (before the voting meeting and that's the meeting when announce by-laws change voting at the next meeting).

2. All new bylaws, changes or amendments shall be voted on at the ATU 1546 Black Caucus-Baton Rouge, LA meeting.

ARTICLE XII-ATU 1546 BLACK CAUCUS-Baton Rouge, LA FINANCIAL OBILAGATIONS

SECTION I:

DUES

1. \$10 Dues each month

SECTION II:

NEGLECTED Financial Responsibility:

1. Three months Executive Board and or Member shall receive notification via, text, email or post mail of finance obligations are in the rear

The Officer/s and or Members neglected to fulfill financial obligations within the time that was given to them, Officer or and Member forfeit ATU 1546 Black Caucus-Baton Rouge, LA position as an ATU 1546 Black Caucus-Baton Rouge, LA Executive Board member and or member in good standard.

REGION:

ATU 1546 Black Caucus-Baton Rouge, LA is in the ATU Black Caucus Southwest Region SOUTHWEST: AR, LA, NM, OK, TX, MS, MO.